At Cardiff and Vale UHB our aim is to care for people and keep people well. We employ over 14,500 staff and provide health and well-being services to a total population of around 475,000 living in Cardiff and the Vale of Glamorgan. Our local population is growing rapidly, with Cardiff projected to be the fastest growing major British city over the next 20 years.

Our services include health promotion and public health functions as well as the provision of local primary care services and the running of hospitals, health centres, community health teams and mental health services. The UHB also works closely with other Health Boards and Trusts across South Wales as well as our local and third sector partners to provide a full range of health services for our local residents and those from further afield who use our specialist services.

**OUR STRATEGY**

‘Shaping our Future Wellbeing 2015-25’ describes how we seek to achieve our vision of ensuring that a person’s chance of leading a healthy life is the same wherever they live and whoever they are. At its heart our strategy has the desire to achieve joined up care based on empowering the person, home first, delivering outcomes that matter to people and avoiding harm, waste and variation. Cardiff and Vale is leading the way in Wales in transforming its services and the care it offers to patients by working in a shared learning alliance with Canterbury Health Board (CHB) in New Zealand.

Our corporate and planning services are also an integral part of the overall structure and smooth running of the UHB.
OUR PARTNERSHIPS

As a university teaching hospital, we pride ourselves on being a centre of excellence for learning and development in medicine, research and clinical innovation. We have strong links with our academic and research partners, Wales Deanery, Cardiff University, University of South Wales and Cardiff Metropolitan University. We also work closely with the two Local Authorities, Cardiff and the Vale of Glamorgan, as part of the Regional Partnership Board and there is a far greater emphasis on collaborative working and co-production with other public sector organisations and the third sector.

#CAVYOURSAY – listening to our staff

At Cardiff and Vale we are committed to improving staff engagement and recognise that staff who are engaged are more productive, content and more likely to remain within the UHB. This means that obtaining staff views and helping managers to have meaningful conversations with staff/teams to find out what matters to them and to explore potential solutions is a priority for CAV UHB.

In 2019/20:

More information about our organisational structure is available on the UHB website.

OUR VALUES

Cardiff & Vale UHB is a values based organisation – we want to recruit, develop and nurture engaged and motivated staff with the skills and confidence to live up to our values every day.